

PARTNERING WITH YOU TO BUILD LEADERSHIP TEAMS WHO IMPROVE HEALTHCARE DELIVERY.

SLONEPARTNERS  
PEOPLE ARE OUR SCIENCE®

## HOSPITALS & HEALTHCARE DELIVERY SOLUTIONS

**Finding the right leaders has never been more critical.** Hospitals and healthcare delivery systems – both inpatient and outpatient – are entering a period of tremendous change. Unprecedented leadership turnover is creating an exodus of institutional knowledge and experience. At the same time, many organizations need expert support to discover the talent required to scale operations and stand up new facilities or departments. Our executive search teams work alongside yours to deliver tailored solutions with unmatched precision.



### Discovery Process

- Achieve Strategic Clarity
- Identify Challenges
- Define Success Together
- Build Trusted Alignment



### Approach

- Ultimate Collaboration
- Excellence in Sourcing
- Hands-on Partnership
- 25 Years of Healthcare Talent Delivery

### Benefits

- Unmatched Access to Top Talent
- 12-month Placement Guarantee
- Performance-based Fees
- Commitment to Lasting Relationships



### Solutions

- Retained Search
- Fractional Talent



### Targeted Outcomes

- Operational Excellence
- Improved Patient Outcomes
- Stronger Financial Performance
- Enhanced Strategic Agility



Let's Talk About Your Leadership Needs



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# THE SLONE PARTNERS JOURNEY

## Discovery Process

### **Strategic Clarity**

We begin by listening closely to uncover your organization's priorities, challenges, and vision.

### **Identify Challenges**

Together, we surface the leadership gaps and talent needs most critical to your success.

### **Define Success Together**

We align with your Human Resources, Talent Acquisition, and executive teams on role expectations and outcomes.

### **Build Trusted Alignment**

We establish a shared roadmap that ensures solutions are tailored, transparent, and outcome-driven.

## Approach

### **Ultimate Collaboration**

We partner with your hiring teams to amplify strengths, close gaps, and deliver impact.

### **Excellence in Sourcing**

Through our research-driven, network-powered sourcing model, we connect with leaders beyond traditional pipelines.

### **Hands-on Partnership**

We are committed to your success with tailored strategies and results-driven talent solutions.

### **25 Years of Healthcare Talent Delivery**

With proven expertise within the healthcare sector, we deliver leadership talent to inpatient and outpatient settings.

## Solutions

### **Retained Search**

As a comprehensive search partner, we work with your organization to deliver visionary leaders – from directors to the C-suite – who will help guide every stage of your evolution.

### **Fractional Talent**

We provide healthcare organizations access to on-demand leaders and expertise on a part-time, project-based, or interim basis without the cost of a full-time employee.

## Benefits

### **Unmatched Access to Top Talent**

Our expansive candidate database provides access to thousands of active and passive clinical and non-clinical leaders across the industry.

### **12-Month Placement Guarantee**

Every placement is backed by a one-year guarantee, ensuring long-term success.

### **Performance-based Fees**

We offer a competitive and performance-based pricing model — aligned to results, not time.

### **Commitment to Lasting Relationships**

Beyond single placements, we build strong leadership teams that deliver measurable, lasting impact.

## Targeted Outcomes

### **Operational Excellence**

Experienced executives drive integration, workforce stability, and organizational effectiveness across healthcare systems, including both inpatient and outpatient delivery settings.

### **Improved Patient Outcomes**

The best leaders elevate patient safety, satisfaction, and overall quality of care, improving lives in their communities.

### **Financial Performance**

Strong leadership accelerates growth, boosts efficiency, and strengthens financial performance.

### **Enhanced Strategic Agility:**

Proven leaders enhance capacity to expand services, open new sites, and adapt to market changes.